

# Dr. Shuaa Alnifie

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Cell: 0555543600

## Education

**International Association for People & Performance Development, UK 2016**

A certified Professional Trainer

**Institute of Leadership and Management, UK 2014**

A certified Coach in Coaching and Mentoring Certificate

**Seattle University, Seattle, WA 2012**

Doctor of Education, Educational Leadership GPA 3.8/4

**Imam Mohammed ibn Saud Islamic University, Riyadh, KSA 2008**

Master of Art, English Literature

**Princess Norah bint Abdul Rahman University, Riyadh, KSA 2005**

Bachelor of Art, College of Education, Department of English

## Certificates

- Systems Thinking in Action: Because sustainable success doesn't just happen, Seattle, WA Nov, 2011
- Organizational Development Training, Seattle, WA July, 2011
- Commission on International and Trans-Regional Accreditation (CITA), Riyadh, KSA Sept. 2007
- Key Performance Indicators (KPIS)  
KPI institute  
Key Performance Indicator and Benchmarking  
NCAAA  
Measuring Learning Outcome  
NCAAA  
Strategic Plan and Action Plan  
NCAAA  
Accreditation Requirements  
NCAAA

## Experience

<b>Princess Norah University, Educational Administration,</b>	2016
<b>Vive Dean of Quality Assurance Deanship</b>	2017
<b>Riyadh, KSA</b>	
<b>Princess Norah University, Educational Administration,</b>	Sept. 2016
<b>Collage of Education</b>	Current
<b>Riyadh, KSA</b>	
<b>Prince Sultan University, Applied Linguistics, Collage of Humanities</b>	
<b>Riyadh, KSA</b>	
<ul style="list-style-type: none"><li>• Teaching: English Research Writing and Conventional Aids in Language Teaching to prepare senior students for Internships after graduation</li></ul>	
<b>Prince Sultan University, Accreditation Committees</b>	
<ul style="list-style-type: none"><li>• Institutional Reaccreditation, member</li><li>• Applied Linguistics Program: Member responsible for Standards 4, 6, 7</li></ul>	2013-2016
<b>Organizational Development (OD) practitioner (Internship) in the Office of Seattle University Vice President</b>	July 2011 to May 2012
<ul style="list-style-type: none"><li>• Successfully was accepted as a candidate for an internship at the Office of the Vice President at Seattle University. Won the opportunity to work in collaboration with the two top executive Vice Presidents at Seattle University to learn about organizational behavior and student development.</li><li>• Worked with the Vice President of Seattle University, Dr. Jacob Diaz, on assessing and developing the efficiency of Multicultural Competency project within the Office of Multicultural Affairs (OMA).</li><li>• Routinely met with program directors to obtain qualitative data and triangulate quantitative data to achieve data driven conclusions about possible areas for meaningful growth. These processes were constantly revisited with the VP to decide upon workshops needed.</li><li>• Plan system renewal strategies for change and development within an institution to implement and to effect change.</li></ul>	

- Diagnose fundamental leadership practices that lead to organizational development like systems thinking, behavioral science, and organizational frames.

**Asrary Montessori School, Riyadh KSA**

**Teacher**

- English Language and Literature 2005-2009

**Asrary Montessori School, Riyadh KSA**

**Administrative Coordinator**

- Oversaw High School building that supports academic, social, and holistic acclimation of diverse population of students and instructors who come from International backgrounds.
- Administered and corrected TOEFL tests and training.
- Operated the first "travel trip" for students to visit Aramco in Eastern Region in KSA
- Organized students visit to Majlis Al-Shura to participate in conflicting issues in women engagement and participation, this visit was aired on local TV.

**Publications/Presentations**

- Alnifie, S.M. (April 2016) *Independent Reviewer* for the English Department for NCAAA Accreditation/ Dammam University.
- Alnifie, S.M. (2015-2016). Universal Design for Learning (UDL) in curriculum development. Prince Sultan University, Riyadh, KSA
- Alnifie, S.M. (2015-2016). Implementing Flipped Classroom in teaching. Prince Sultan University, Riyadh, KSA
- Alnifie, S.M. (2014). Coaching and Mentoring in the workplace. Prince Sultan University, Riyadh, KSA
- Alnifie, S.M. (2014). Coaching and Mentoring in the workplace. King Saud University School, Riyadh

- Alnifie, S.M. (2015). Communication Skills. King Saud University
- Alnifie, S.M. (2015). Communication Skills. Yanbu University College, Riyadh,
- Alnifie, S.M. (October, 2007). Civic Education: Raising Responsible Youth and Citizens. Asrary School,
- Alnifie, S. M. (July, 2009). Leadership without Easy Answers: Building Bridges of Communication between the Middle East and the United States. Seattle University
- Alnifie, S. M. (September, 2009). Leading through Conflict: How Successful Leaders Transform Differences into Opportunity. Seattle University, Seattle
- Alnifie, S. M. (April, 2010). You Don't Need a Title to be a Leader. Seattle University, Seattle, WA
- Alnifie, S.M. (July, 2011). Women Leaders in Saudi Arabia. Seattle University, Seattle
- Alnifie, S. M. (March, 2012). Reframing Organizations. Seattle University, Seattle

### **Research Experience**

Alnifie, S. M., (2012). Adolescent Developmental Experiences and Participation in Extracurricular Activities in Saudi Arabia. Seattle University, Seattle, WA

Alnifie, S. M., (2016). Coaching and Mentoring in the Workplace (under publication). Journal of Research on International Education

### **Affiliations/Memberships**

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|---|-----------------------|
| • Seattle University  | Participant in Global |
| • YMCA of greater Seattle                                   | Education             |
| • King Salman Social Center, Kids are Us – English Language | Consultant            |