North American Post Graduate Medical Education (PGME) Programs Application Process

> Dr. Samar Alsaggaf March 24, 2016

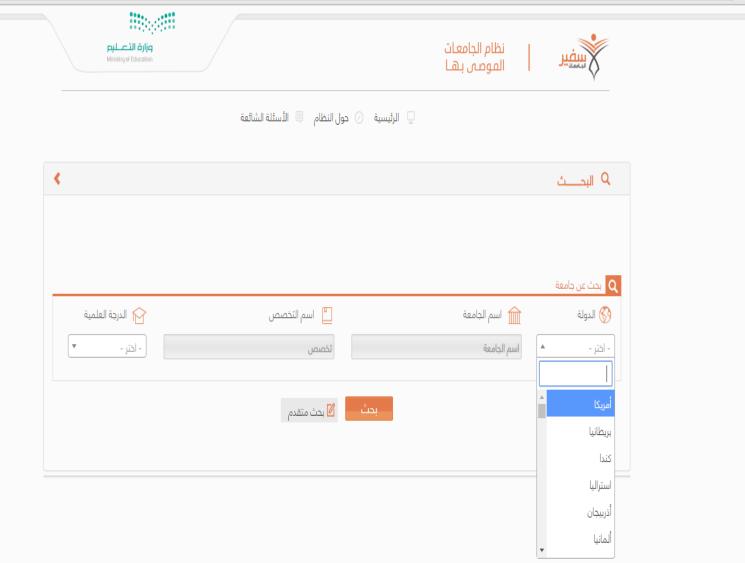


If you choose North American PGME

- Your checklist is:
 - ✓ Recommended Universities
 - ✓ Application deadline
 - Application requirements:GRE?
 - TOEFL?
 - Curriculum authentication:
 - Physician: ECFMG (US) or MCC (Canada)
 - Other medical and health specialities: WES (North America)
 - ✓ Statement of purpose (US) or Letter of intent (Canada)
 - ✓CV or resume
 - Have you references and recommendation letters ready

Before you start

- Check if your name spelling on the Diploma matches your name in the passport (VERY IMPORTANT)
- Diploma should be in English if not please translate in a certified translation center.
- Learn about your program of interest READ



Recommended Universities

www.ru.moe.gov.sa/Search

Application deadline

• Check your program of interest deadline website.

• Be prepared as you might need time to finalise the requirement.

• Entry exams:

GRE: www.ets.org/gre/

- Verbal Reasoning
- Quantitative Reasoning
- Analytical Writing

TOEFL: www.ets.org/toefl (American)

• Combine listening, reading, speaking and writing skills to perform academic tasks.

IELTS: www.ielts.britishcouncil.org/ (British)

Don't forget to check the **required score** as it differs between different programs.

Application requirements

TOEFL

www.ets.org/toefl

- •990 SR
- 4 hour exam
- Several sources
- Viable for 2 years

Don't forget to check the required score as it differs between different programs.

IELTS

www.ielts.britishcouncil.org/saudiarabia

- 1000 SR
- 4 hours exam
- IELTS buddy (website) is a good source
- Works for 2 years

Don't forget to check the **required score** as it differs between different programs.

Certification / Licensure • Physician:

□ECFMG (US) <u>www.ecfmg.org</u>

MCC (Canada) WWW.MCC.Ca

• Other medical and health specialities:

WES (North America) WWW.Wes.org

← → C f ktps://www.wes.org





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WES

WES

Provides credential evaluations for international students in north American programs by:

- WES Free Degree Equivalency:
 - Online tool that shows how university degrees earned in other countries compare to U.S. or Canadian degrees.
- WES International Credential Advantage Package (ICAP):
 - Sends verified transcripts and an evaluation report to academic institutions in one package.
- WES International Grade Point Average (IGPA) Calculator:
 - Free online tool that calculates international grades from over 140 countries into the 4.0 GPA scale commonly used in the U.S

www.wes.org

How?

How to Get a WES Credential Evaluation



STEP 1

Apply to WES and receive a reference number.

STEP 2

Carefully follow the document requirements and arrange for document delivery to WES.

STEP 3

WES verifies academic records and prepares an official credential evaluation report.

STEP 4

The institutions you select receive evaluation reports from WES.

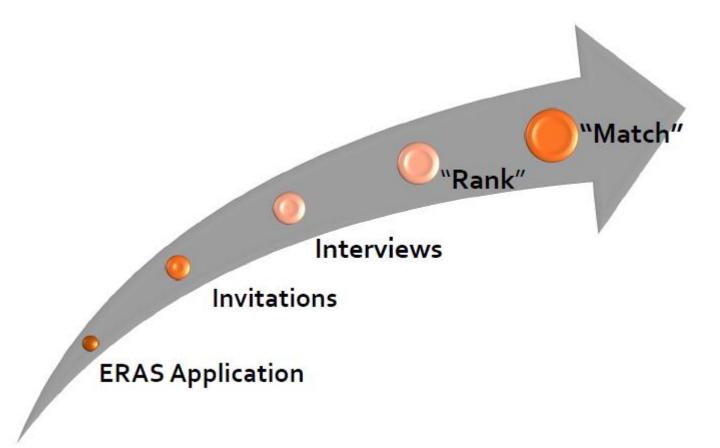
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Certification / Licensure "**Physician**"

•US: <u>www.ecfmg.org</u>

- Graduate from a U.S. accredited academic program.
- Pass USMLEs: I, IICK, IICS, III.



USMLE Timeline for IMGs

2K

2**C**S

3

3

• 6th Year Med School

6th Year Med School

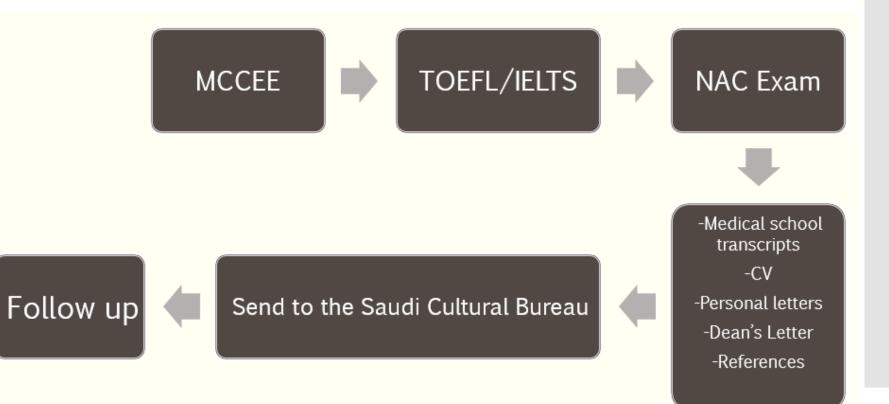
ECFMG Certification

• 2nd Year of Residency

Certification / Licensure "**Physician**"

Canada: <u>www.mcc.ca</u>

- Graduate from a Canadian accredited academic program.
- Pass MCCEE and/or NAC Exam



Certification / Licensure "Dentists"

US: <u>www.adea.org</u> & <u>www.ada.org/en</u>

- Graduate from a U.S. accredited academic program.
- Dental schools that offer advanced standing programs for foreign-trained dentists: <u>www.adea.org/dental_education_pathways/CA</u> <u>APID/Pages/CAAPIDDirectory.aspx</u>
- Pass the National Board Dental Examinations (NBDE) Part I.
 www.ada.org/en/jcnde/examinations
- •Canada: <u>www.ndeb.ca/en</u>

Certification Licensure "Dentists" Canada

	Graduate from an accredited dental program	Graduate from a non-accredited dental program	
on/		\downarrow	\downarrow
		General dentistry	Dental Specialty
	↓ .	\downarrow	\downarrow
	NDEB Certification Process	NDEB Equivalency Process	NDEB Dental Specialty Core Knowledge Examination (DSCKE)
		↓	
		Assessment of Fundamental Knowledge (AFK)	Dental Specialty Assessment and Training Program (DSATP)
		↓	
		Assessment of Clinical Judgement (ACJ)/Assessment of Clinical Skills (ACS)	RCDC Examination (NDSE)
	$\downarrow \downarrow$		_
	NDEB Written Examination and OSCE	Qualifying /Degree Completion program	
	↓ .		
	NDEB Certification		
	↓ .		
	Provincial Licensure		

Certification / Licensure "Pharmacists"

•US: <u>www.nabp.net</u>

- Foreign Pharmacy Graduate Examination Committee (FPGEC) Certification: <u>www.nabp.net/programs/examination/fpgec</u>
- Pass NAPLEX exam: <u>www.nabp.net/programs/examination/naplex</u>
- Complete extra hours of clinical training, and pass other board examinations.

• Canada: <u>www.pebc.ca</u>

- 3 steps to achieving PEBC pharmacist certification:
 - **1**. Document evaluation
 - 2. The Pharmacist Evaluating Examination
 - 3. The Pharmacist Qualifying Examination, Part I (MCQ) & Part II (OSCE)

Certification / Licensure **"Nurses"**

•US:

- Registered Nurse (RN) & Licensed Practical Nurse (LPN):
 - Some states require you to complete the Commission on Graduates of Foreign Nursing Schools (CGFNS) Certification program. <u>www.cgfns.org</u>
 - Pass the national board examination NCLEX. <u>www.ncsbn.org/nclex.htm</u>
 - In some cases, you might be required to have your foreign credentials verified by a specific agency. <u>www.ncsbn.org</u>

• Canada: <u>www.nnas.ca</u>

• Bridging for Internationally Educated Nurses (BIEN) programs in multiple colleges please check your program requirements Certification / Licensure "Physical Therapists"

• US: <u>www.pt.fsbpt.net</u>

- Academic requirements
- Pass the National Physical Therapy Examination (NPTE): <u>www.fsbpt.org/ExamCandidates/NationalExam(NPTE).as</u> <u>px</u>
- Separate state exam

Canada: <u>www.physiotherapy.ca</u>

- To study PGME in physiotherapy you have to pass specific program requirements
- To practice:
 - Pass the Physiotherapy Competency Examination (PCE): <u>www.alliancept.org/exams_candidates_overview.php</u>
 - Check for other province specific requirement: <u>www.physiotherapy.ca/About-Physiotherapy/Working-in-</u> <u>Canada?lang=en-ca</u>

Certification / Licensure "Occupational Therapist"

•US: <u>www.nbcot.org</u>

- Satisfying academic requirements
- Pass the National Board for Certification in Occupational Therapy (NBCOT). <u>www.nbcot.org/international-candidates</u>
- Additional requirements, such as minimum hours of clinical training, may apply in some states. <u>www.nbcot.org/state-license-info</u>

Canada: <u>www.caot.ca</u>

- Apply to the Association of Canadian
 Occupational Therapy Regulatory Organizations
 (ACOTRO): www.acotro-acore.org
- Complete a new assessment process called the Substantial Equivalency Assessment
 System (SEAS): www.acotro-acore.org/seasintroduction

Certification / Licensure **"Clinical** Laboratory **Scientist and** Medical Technologist"

- US:
 - Some states do not require a license to practice, but in those cases employers will require a professional certification from a private association as a condition of employment.
 - The following associations grant certifications: American Society for Clinical Pathology (ASCP) and American Medical Technologists (AMT). <u>www.ascp.org/Board-of-</u> <u>Certification/GetCertified</u> & <u>www.americanmedtech.org/default.aspx</u>

Canada: <u>www.csmls.org</u>

 Prior Learning Assessment: <u>www.csmls.org/Certification/Prior-Learning-</u> <u>Assessment/Types-of-PLA.aspx</u> Statement of purpose (SoP)

- Make your application well written and easy to read:
 ✓ Grammar
 - ✓ Transitions
 - ✓ Spelling
- Keep your SoP to a reasonable length.
- Show Do NOT tell
- Convey a sense of focus and excitement.
- Emphasize your ability and potential for creativity
- Integration
- Research
- Synthesis
- Get your application in early.
- Check for specific requirement for your program of interest

Curriculum Vitae

• Minimum 2-3 pages:

- Candidate name and complete up to date contact info
- Personal info:
 - Date of birth
 - Citizenship
- Educational history:
 - Diplomas
 - Degrees
 - Certifications
- Professional work history and qualifications:
 - Presented in chronological order
- Professional memberships and accomplishments
 - Publications
 - Awards

Resume

One page maximum = summary Objective

- Summary of Skills
- Work Experience
- Education
- References

Letter of Recommendat ions (LoR)

Some universities:

- Will contact your references directly, OR
- Will provide a form to be filled by the reference and to be sent directly to the institution of interest, OR
- Will ask you to provide a sealed LoR
- Be aware of it to notify the reference to reply back asap to avoid any delays.

What Increase your Chances for a position ?

- Scores in exams
- Experience
- Letter of recommendation
- Dean's Letter
- Published Research
- Masters degree and Research Fellowship
- Attractive CV (including: honors, GPA, and volunteer work)
- Performance in Interview

An
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 Tips for
 interview

- Interview = "sell" yourself → learn how to promote your skills and personality to the program director.
- Dress and act in a manner that exudes confidence and professionalism.
 Avoid using overpowering perfumes or colognes
- Arrive rested and early; leave plenty of time to get to the interview
- **RELAX** and be yourself
- Study your CV & bring extra copies
- Prepare yourself for the interview
 - Research the program very well
 - Prepare **smart questions** about the program
- Practice ... practice.. practice
 - Try a mock interview; record it & practice out loud



Remember: First impression is the last impression so be smart!

During the Interview

- Shake hands
- Maintain eye contact
- Remember the interviewer's name
- $\boldsymbol{\cdot}$ Be concise and coherent
- Be honest, speak clearly, and take your time in answering questions
- It's perfectly acceptable to pause for a moment to think through your answer before beginning
- Be sure you are expressing enthusiasm

Follow up

- Following up after the interview is the final step of the interview process
- Thank you notes/emails:
 - Thank the interviewer for their time, and their consideration
 - When you write them, make sure to be very specific about what makes you a great candidate.
 - Include specific comments from the interview

Please remember this checklist!

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For more information

If you would like more information on the subject, please join me at the SIMEC Conference on April 9th and 12^{th.}

http://simec2016.org/



Date: April 9, 2016

Time: 8am -12pm



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