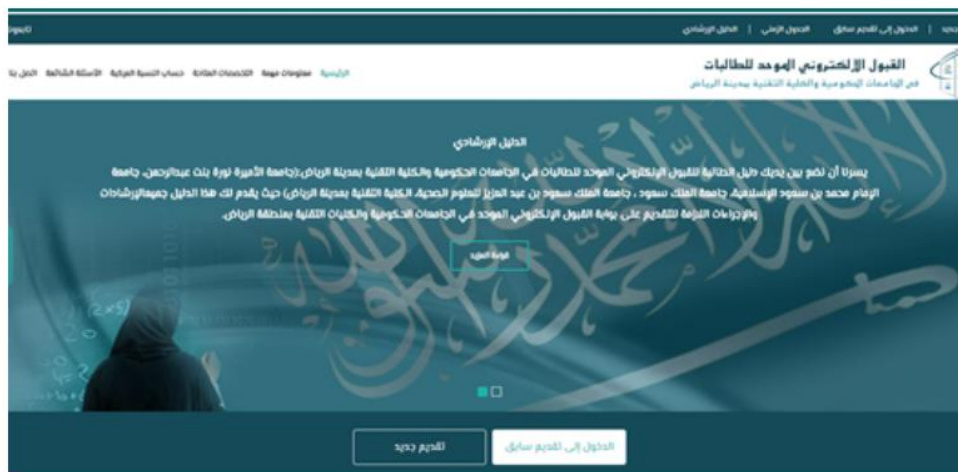


POLICY OF NON-DISCRIMINATION FOR TRANSGENDER PEOPLE

PNU University has no laws against discrimination on the basis of sexual orientation or gender identity. Harassment or violence against LGBT people is not addressed in any bias-motivated or hate crime law.

The required paperwork for registration within the university does not ask people about their sexual orientation, which makes their privacy respected, and any woman can study within the university.

For applying to PNU University is through the unified electronic admission system for female students in public universities in Riyadh.



Unified electronic admission system

PNU have a policy that ensures accessibility and inclusion regardless of ethnicity, religion, disability or gender.

The policy includes the institutional guidelines for implementing public policy on standards, awareness, prevention and punishment of forms of violence and discrimination based on gender at the University. These guidelines contribute to improving the quality of life of the academic community in accordance with the commitment assumed in the Institutional Development Plan to guarantee human dignity from a biopsychosocial and cultural perspective. This policy seeks to transform social relations between people in the university community, ***through the***

implementation of equitable and inclusive practices for gender equality.

The purposes equity policy are:

- Strengthen the generation of knowledge through research and extension processes by promoting the practice of inclusion in the areas of scientific development and innovation.
- Develop actions that promote equal opportunities for the academic community in training, research, extension, professional, labor, academic and administrative management activities, and harmonize work, family and academic life
- Strengthen measures for the care, assistance, monitoring and referral of acts of gender-based violence, committed in any physical or virtual space, in the institution or outside it, within the framework of missionary functions
- Transform gender notions, imaginations and practices through the implementation of education and communication strategies that affirm a university culture that values and respects difference and rejects all forms of discrimination
- Progressively incorporate the differential approach to human rights in the design processes, curricular reform, teaching-learning processes and in the analysis of indicators in institutional processes.



نورة الأميرة بجامعة الجنسين بين المساواة سياسة الرحمن عبد بنت

السياسة تعريف

العامة السياسة لتنفيذ المؤسسة التوجيهية المبادئ الوثيقة هذه تتضمن على والتميز العنف أشكال على والمعاقبة والوقاية والتوعية المعايير بشأن نوعية تحسين في التوجيهية المبادئ هذه تساهم. الجامعة في الجنس أساس المؤسسي التطوير خطة في المفروض للالتزام وفقاً الأكاديمي المجتمع حياة السياسة هذه تسعى. وثقافي نفسي اجتماعي منظور من الإنسانية الكرامة لضمان خلال من ، الجامعة مجتمع في الناس بين الاجتماعية العلاقات تحويل إلى الجنسين بين للمساواة وشاملة عادلة ممارسات تطبيق.

Policy to ensure accessibility and inclusion

2. Equality and diversity statement:

College of medicine is committed to the advancement and promotion of equality and diversity. We aim to provide a learning and working environment which values individuals equally.

It is our duty and obligation to:

- Eliminate discrimination, harassment and victimization.
- Advance equality of opportunity.
- Foster good relations between different groups.

The College does not disadvantage individuals by discriminating on any grounds, particularly:

Disability, Age, Race, Gender (Sex), Religion and Belief, Pregnancy & Maternity and Marriage.

This procedure is implemented in accordance with our policies on equality and diversity, disability and race equality. Decisions/actions taken in relation to a student grievance are not influenced by the student's background or situation, and each case is dealt with on its own merits.

Discrimination

it is worth noting that the Kingdom believes that an integrated relation between the two sexes is an ideal way to promote and protect human rights, including women's rights and eliminate discrimination against women. It should be noted that the definition of the term "discrimination against women" stated in Article (1) of the Convention on the Elimination of All Forms of Discrimination against Women (CEDAW) is consistent with the practices in force in the Kingdom. The Kingdom's laws do not provide for any distinction, exclusion or restriction resulting in impairing or nullifying the recognition, enjoyment or exercise by women of human rights and fundamental freedoms in all fields. The principle of equality, which is essentially in contrast to discrimination, including discrimination against women, which is set out in Article (8) of the Basic Law of Governance, stipulating: "The system of government in the Kingdom of Saudi Arabia is established on the foundation of justice, Shura (consultation) and equality in compliance with Islamic Shariah" and which is implicitly contained in Article (26) of the same Law which stipulates: "The State shall protect human rights in accordance with Islamic Shariah" in addition to other principles and provisions of the Basic Law of Governance and the Kingdom's laws derived from it – is consistent with the relevant international standards. These provisions criminalize discrimination and violence against women and are implemented by institutions established or supported for the purpose of promoting and protecting human rights, including women's rights, such as the Human Rights Commission, the National Society for Human Rights and other institutions, as well as the existing government agencies.

Equity and diversity policy of the university

The University Agency for Academic Support and Student Services seeks to achieve leadership and excellence locally and internationally in an attractive

environment with integrated services, in addition to providing special and diverse programs to discover female students talents and nurture them, and to build

and develop their personal skills and improve them, according to the university's strategic plans and aspirations.

To achieve this, the agency works to develop its policy and procedures, train its employees, using the best techniques and administrative concepts in line with the

university's mission and vision, and activate the principle of active participation and participation among its employees to ensure the application of quality systems

and academic accreditation at the university.

The agency is also committed to the administrative review and periodic follow-up of the quality goals to ensure the continuity of the implementation of the ISO 9001

quality system efficiently and effectively.