

# DIVERSITY, EQUITY, INCLUSION AND HUMAN RIGHTS ON CAMPUS

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Princess Nourah bint Abdul Rahman University is keen on establishing and activating a large group of committees and sub-units that deal with minority affairs, achieving justice, equality, and preserving rights. All these committees operate under deanships and units and have a clear working mechanism and all procedures published on the university's official website.

The most prominent activated committees in the field of female students' rights and equality are:

## **1. Student Fund Administration Committee:**

It is one of the major facilities in the Deanship of Student Affairs for its direct contact with students' financial affairs and their special needs. The Students Fund at Princess Nourah bint Abdulrahman University is one of the important facilities in the Deanship of Students Affairs as it is directly relative to students' financial affairs and their special needs. The Fund was established under special regulations that govern students' funds and educational institutions under the Higher Education Council's Resolution No. 27/12/1423 AH, issued at its twenty seventh session dated 02/11/1423 AH, and culminated with the approval of the Custodian of the Two Holy Mosques the late King Fahd bin Abdul Aziz, the Prime Minister and Chairman of Council of Higher Education under the Directive no. 7/b/45888, dated 23/11/1423 AH. The Fund has financial and administrative autonomy under supervision of a board of directors, which is directly linked to the Rector. Furthermore, it seeks to provide scientific, social and financial stability for students of the university through

providing financial support to the programs of Student Activities Department and Guidance and Counseling Department at the Deanship of Students Affairs. As well as rendering services to students, including advances, subsidies, loans and student employment program, and the Fund also oversees students' service centers.

### Objectives of the Fund

- Provide subsidies and loans to the University's regular students.
- Support programs of Students Activities Department, Guidance and Counseling Department, and Student Partnership Programs at the University as well as presenting awards for outstanding students.
- Establish useful service projects for students of the University.

The next figure is a copy of the decision to form the committee.



PNU documents

## 2. The permanent committee for the protection of students' rights:

It is activated under the umbrella of the Students' Rights Protection Unit and aims to educate female students of their duties and rights and protect them in accordance with the university's rules and regulations.

The objectives of the Students' Rights Protection Unit:

- Raising awareness among students of Princess Noura bint Abdulrahman University and all members of the educational and administrative staff of the rights and obligations of university students.
- Providing the necessary legal advice to female students and informing them of their university rights.
- Instructing female students how to obtain their rights by resorting to the official authorities within the university, within the framework of the rules and regulations in force at the university, and in accordance with the powers of the stipulated committees.
- Developing a culture of justice and fairness among female students and university employees.

### **3. Student Academic Cases Study Committee:**

Activated under the umbrella of the Deanship of Admission and Registration to study everything related to various academic cases that may be concerned with minority affairs at the university.

### **4. Forming the Academic Affairs Committee for students with special needs, to do the following:**

Checking the medical reports.

Review the educational program and course requirements for the student.

Determining the appropriate academic adaptation for the student.

Determine the appropriate teaching methods/classroom activities/assessment method.

### **5 Administrative units to follow up student's grants**

Providing grants to Saudi and non-Saudi female students. Two types of grant:

## Continuous Grant:

A monthly grant for one semester (five consecutive months).

- The maximum amount of the Continuous Grant is the monthly stipend amount of the student.
- The minimum amount of the Continuous Grant is SR 500.

## Conditions of the Continuous Grant:

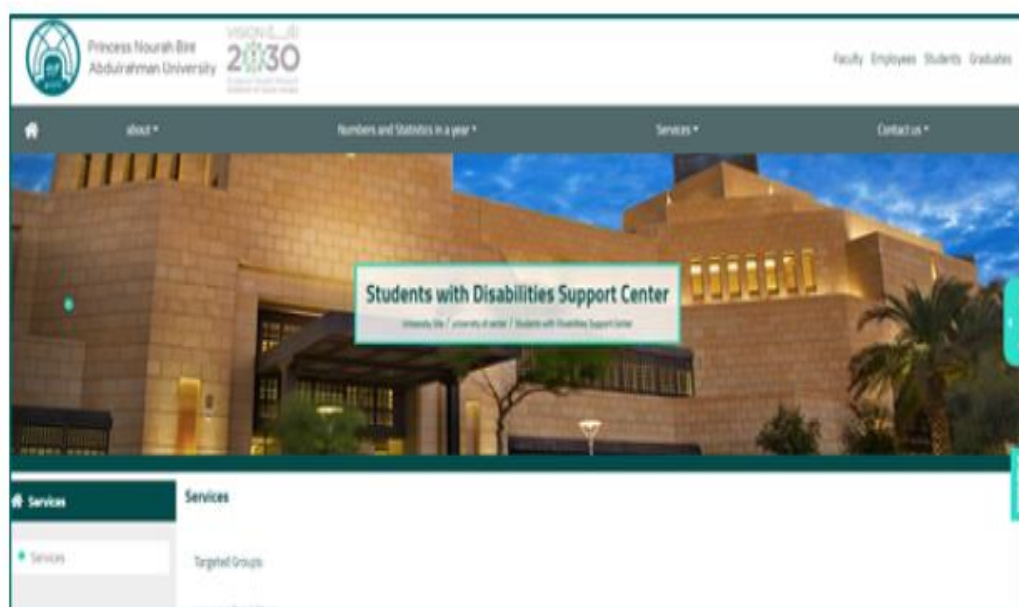
- The student shall be regular student at the time of applying for the grant.
- The student must be of good conduct and not be subject to disciplinary action.
- She must have proof of her need for the grant.
- The student shall not be entitled to apply for continuous grant for a maximum of two times during her university study.
- The student shall not combine the continuous grant with the university stipend, nor the continuous grant and lump sum grant at the same time.

All information available on PNU website



## Universal Access Center

Princess Nourah bint Abdulrahman University (PNU) has a universal access center that guarantees all students with different disabilities the proper development of their activities in the development of academic programs. This a specialized center which is established to support students with special needs through providing high quality and comprehensive services related to academic, administrative, psychological, social and technical aspects, based on the latest research practices, research evidence and international standards; thus, it contributes to the integration of these groups and enabling them to serve themselves and the community.



Students with Disabilities Support Center

### **Vision, Mission and Objectives**

Vision:

To enable students with special needs to get university education of an international quality and competitive distinction.

Mission:

To help students with special needs and provide them with comprehensive support according to their educational requirements by creating an academic environment in accordance with their own needs to

o achieve success in university learning and qualify them for the labor market.

Values:

Professionalism, integrity, justice, empowerment, perseverance and cooperation.

Objectives:

- To provide academic support for students with special needs.
- To raise college society's awareness about the rights of people with special needs.
- To improve facilities readiness to meet students needs.
- To provide advisory services to faculty members regarding teaching students with special needs.
- To provide training courses to prepare students for future professions.
- To create community partnerships with the concerned institutions in order to support their integration into the labor market.

PNU targets all the community regardless of ethnicity, religion, disability, or gender. "No one left behind" is a goal that every leader at the PNU. The following policy supports that admission to PNU is not discriminatory, it ensures accessibility and inclusion regardless of ethnicity, religion, disability, or gender.

The policy includes the institutional guidelines for implementing public policy on standards, awareness, prevention and punishment of forms of violence and discrimination based on gender at the University. These guidelines contribute to improving the quality of life of the academic community in accordance with the commitment assumed in the Institutional Development Plan to guarantee human dignity from a biopsychosocial and cultural perspective. This policy seeks to transform social relations between people in the university community, through the implementation of equitable and inclusive practices for gender equality.

The purposes equity policy are:

- Strengthen the generation of knowledge through research and extension processes by promoting the practice of inclusion in the areas of scientific development and innovation.

- Develop actions that promote equal opportunities for the academic community in training, research, extension, professional, labor, academic and administrative management activities, and harmonize work, family and academic life
- Strengthen measures for the care, assistance, monitoring and referral of acts of gender-based violence, committed in any physical or virtual space, in the institution or outside it, within the framework of missionary functions
- Transform gender notions, imaginations and practices through the implementation of education and communication strategies that affirm a university culture that values and respects difference and rejects all forms of discrimination
- Progressively incorporate the differential approach to human rights in the design processes, curricular reform, teaching-learning processes and in the analysis of indicators in institutional processes.



#### PNU Acceptance Guide

[PNU, being a public university, welcomes and complies all government policies of Saudi Arabia, therefore it is consistent with the policies and guidelines established by the Ministry of Education](#), which have mission is "Make education available to all and raise the quality of its processes and outputs. Develop an educational environment that stimulates creativity to meet the requirements of development. In addition to

improving the education system governance, develop the employees' skills and capabilities. Lastly, provide the learners with values and skills necessary to become good citizens who are aware of their responsibilities towards family, society, and homeland ". The ministry has the following strategic objectives, which seeks to ensure education for all and promoting lifelong learning opportunities. All strategic objectives are shown below.

## Strategic Goals

- 1.Promoting values and national belonging.
- 2.Improving learning outcomes and the global positioning of the educational system.
- 3.Developing the education system to meet the requirements of the labor market.
- 4.Developing the capabilities of the educational cadres.
- 5.Enhancing participation in teaching and learning.
- 6.Ensuring education for all and promoting lifelong learning opportunities.
- 7.Empowering the private and non-profit sectors and increasing their participation to improve the financial efficiency of education.
- 8.Raising the quality and effectiveness of scientific research and innovation.
- 9.Developing the university system and educational and training institutions.

